

instructs the Copyright Office and the Department of Commerce jointly to study and report to Congress on the effect of these limitations upon such services, upon copyright owners and upon the public interest, and to make appropriate legislative recommendations.

**Requires Direct Payment to Artists:** The sound recording statutory performance license provision specifies that royalty payments should be shared equally by performing artists and recording companies. Current law funnels these payments to artists through the recording companies. Our bill requires that these payments instead to be made directly to the artists or to a collective organization representing the artists.

There is uniform agreement among record labels, online companies and consumers that changes to the copyright law are needed. Congress has a responsibility to promote an online marketplace which will allow legitimate, innovative services to thrive. I call upon my colleagues to join with us as we seek to facilitate the rapid introduction of legitimate online music services for the benefit of our constituents, the listening public, of the creators of copyrighted material and of the technology and other entrepreneurial companies which seek to deliver music to consumers. Mr. Speaker, I urge all of my colleagues to join with Mr. CANNON and me in supporting this measure.

#### PAYING TRIBUTE TO HERBERT OLSON

#### HON. SCOTT MCINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Thursday, August 2, 2001

Mr. MCINNIS. Mr. Speaker, I would like to thank Herbert Olson for his contribution toward the preservation of Colorado's land and natural resources. Herb worked for forty-three years with the Colorado Bureau of Land Management before recently retiring. I ask my colleagues to join me in honoring Herbert for the huge strides he has made for Colorado.

Herb was instrumental in establishing the land acquisition program for the BLM, which has acquired over 33,000 acres of private property during his time there. His talent for working with a diverse group of people allowed him to acquire land from willing sellers only; never did the BLM use the threat of condemnation to force a sale of land.

Because of Herb's work, some of the most breathtaking lands in the world are now under the careful direction of the BLM. His dedication and leadership has provided current residents and visitors of Colorado with the assurance not only that they will be able to enjoy the lands, but also that the property will be preserved for future generations.

The leadership that Herb demonstrated during his long tenure with the BLM has proven fundamental for the success of the program. I would like to thank him for his dedication toward our beautiful state and to congratulate him on a long and successful career. He certainly deserves our recognition.

#### FEDEX GROUND WINS SAFETY AWARD

#### HON. FRANK MASCARA

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, August 2, 2001

Mr. MASCARA. Mr. Speaker, I rise today to pay tribute to FedEx Ground, the ground transportation subsidiary of FedEx Corporation. For the second year FedEx Ground has been awarded the American Trucking Association (ATA) President's Trophy for Safety Excellence.

Mr. Speaker, as you know, FedEx Ground, previously known as RPS, is the second largest small-package carrier in North America. While providing fifteen years of efficient, affordable, and safe shipping services to customers throughout the United States and Canada, they have accumulated a long list of awards and recognitions for their outstanding safety performance. In addition to the ATA President's Trophy for Safety Excellence, the company has, for the last three years, been awarded "Carrier of the Year" in the small-package ground category by Wal-Mart, the world's largest retailer. Furthermore, the members of the National Small Shipments Traffic Conference have selected FedEx Ground as Parcel Carrier of the Year in 2001 and 1999. All of these awards require a company to establish a record of technological innovation, reliable service, and excellent safety results.

Headquartered in my district, FedEx Ground employs 35,000 men and women nationwide, and 1,700 in the Pittsburgh area. The company moves over 1.5 million packages every day with their 370 distribution hubs and 9,500 drivers and contractors. One of those drivers, Jennifer Zinkel, is one of ten FedEx Ground drivers to be made a captain of the prestigious ATA Road Team during the company's history. She has over 700,000 accident-free miles in her eight-year career as a driver.

I would like to pay special recognition to FedEx Ground President and CEO Daniel J. Sullivan. His vision of merging technological advancements, reliable service, and high safety standards have made the company a leader in the industry.

It is an honor for me to recognize the employees of FedEx Ground in the CONGRESSIONAL RECORD as a team of citizens who recognize the importance of safety to the public while providing high quality shipping services.

#### RAILROAD RETIREMENT AND SURVIVORS IMPROVEMENT ACT

SPEECH OF

#### HON. MELISSA A. HART

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, July 31, 2001

Ms. HART. Mr. Speaker, I rise today to strongly support H.R. 1140, the Railroad Retirement and Survivors Improvement Act of 2001. As a cosponsor and one of the 384 yeas votes, I am pleased to see the House pass this needed legislation.

One of the original meetings I had in my first months in Congress was with a group of widows whose husbands had worked for Conrail in Beaver County in my Pennsylvania dis-

trict. These women expressed to me how they struggled to pay their high electricity bills and rising health care costs, and that this legislation would go a long way toward helping them meet those costs. Last session, the House approved similar legislation, but the Senate failed to consider it. I hope that the overwhelming support in the House this time will give the momentum we need to give these widows and retirees the relief they need. It also modernizes the pension plan—ensuring that the program will continue to railroad workers and their loved ones.

This legislation not only increases benefits to widows of railroad employees, but also:

Lowers the minimum age of workers with 30 years service eligible for full benefits;

Creates an independent Railroad Retirement Trust Fund; and

Expands the investment authority of the fund to generate better returns.

In a "railroad state" like Pennsylvania, legislation like this provides the needed security for a large portion of our residents. It has the backing of both railroad labor and management.

Now that we have done our part to pass legislation that strengthens railroad retirement, let's make sure that we follow through and get this legislation to the President's desk.

#### A TRIBUTE TO THE 116 YEARS OF SERVICE BY MANHATTAN'S GOUVERNEUR HOSPITAL

#### HON. JERROLD NADLER

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Thursday, August 2, 2001

Mr. NADLER. Mr. Speaker, I rise today to pay tribute to Manhattan's Gouverneur Hospital on the occasion of its 116th anniversary. Since opening its doors to the Lower East Side community in 1885, Gouverneur Hospital has been committed to providing dependable high quality health care at an affordable price. From excellent emergency services to quality long-term care, Gouverneur Hospital has been there for its neighbors time and time again throughout the past century. An excellent medical facility and a haven for the community, the Hospital and its staff provide patients with efficient, thoughtful and affordable care.

On September 12th, 2001, Gouverneur Hospital will be holding a fundraising event in honor of its 116th year of service. I am pleased to offer my congratulations to Gouverneur Hospital on this occasion. The money raised at this function will enable the hospital to better meet the needs of the community, by expanding its nursing facilities, acquiring a mobile medical van, and increasing its services to the Chinese community. I also commend the recipients of the Gouverneur Hospital Community Service Award for their invaluable contributions to the Gouverneur Hospital community.

For the services they have provided to the Lower East Side and their dedication to the well-being of the community, I offer my sincere congratulations to Gouverneur Hospital for 116 years of outstanding service.